# SCOTT COUNTY SCHOOL BOARD REGULAR MEETING MINUTES TUESDAY, OCTOBER 5, 2010

**ABSENT:** None

The Scott County School Board met for a regular meeting on Tuesday, October 5, 2010, in the School Board Office Conference Room in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman Lowell S. Campbell, Vice Chairman Gloria E. "Beth" Blair Katherine J. "Kathy" McClelland Joe D. Meade Dennis C. Templeton

OTHERS PRESENT: James B. Scott, Superintendent; John Ferguson, Assistant Superintendent; Greg Baker, School Board Attorney; Loretta Q. Page, Clerk; K.C. Linkous, Deputy Clerk; Justin Forrester, Scott County Education Association President; Billy Nash, Maintenance Employee; Nancy and Ronnie Godsey, Citizens; Gerald Miller, Town of Duffield Mayor; David Hartley, Heritage TV; Ramona Russell, Duffield Primary School Teaching Assistant; Suzanne Goins and Steve Shortt, Virginia Professional Educators; John Hamilton, Citizen; Travis Nickels, Duffield Primary School Principal; Teresa Duncan, Nickelsville Elementary School Teacher; and, Wes Bunch, Kingsport Times News.

**CALL TO ORDER/PLEDGE OF ALLEGIANCE:** Chairman Jessee called the meeting to order at 6:00 p.m. He welcomed everyone in attendance and thanked them for their interest in the school system. Mr. Gerald Miller, Mayor of Duffield, lead the audience in citing the *Pledge of Allegiance*.

**APPROVAL OF AGENDA:** Superintendent Scott requested additions to the agenda as follows: Items By Superintendent (E.) School Security: Cameras and Key Card Systems and requested an additional claim payable to Weber City Elementary School in the amount of \$8,050.00 for an intercom system be included with those being submitted for approval. On a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the agenda with additions as submitted by Superintendent Scott.

**PUBLIC COMMENTS:** Mrs. Suzanne Goins, Virginia Professional Educators Representative, distributed a Virginia Professional Educators informational brochure and explained that the organization provides \$500 Teacher Scholarships and \$500 Classroom Mini-Grants and will also pay for renewal certification classes for teachers. She asked board members to encourage teachers to apply for the grants. She introduced Mr. Steve Shortt, retired Wise County teacher/VPE Representative. She explained that should she be unable to be in attendance at school board meetings either Mr. Shortt or Mrs. Patricia Currier (Rye Cove Intermediate School Librarian/Co-President, Scott County Professional Educators/VPE Representative) will be in attendance and available to be contacted if needed.

School board members thanked Ms. Goins for her presentation.

**APPROVAL OF SEPTEMBER 7, 2010 REGULAR MEETING MINUTES**: On a motion by Mr. Templeton, seconded by Mr. Meade, all members voting aye, the Board approved the September 7, 2010 Regular Meeting Minutes.

<u>APPROVAL OF CLAIMS</u>: Mr. Campbell made a motion to approve claims including the reimbursement to Weber City Elementary School as submitted by Superintendent Scott, motion was seconded by Mrs. Blair, all members voting aye, the Board approved payroll and claims as follows: School Operating Fund invoices & payroll in the amount of \$985,365.98 as shown by warrants #8096910-8097275 (#8097049, 8097052, 8093966 & 8092320 voided) & electronic payroll direct deposit \$1,077,087.26 & electronic payroll tax deposit \$504,081.01. Cafeteria Fund invoices & payroll in the amount of \$164,524.26 as shown by warrants #1013469-1013564 & electronic payroll tax deposit \$10,965.63. Scott County Head Start invoices & payroll in the amount of \$52,620.78 as shown by warrants #9053-9130 (voided #9092 & 9101).

**ITEMS BY BOARD MEMBERS:** Mr. Campbell asked for an update on the direct deposit for cafeteria payroll. Superintendent Scott reported that a survey of personnel needs to be done and should there be enough interest in participation the banks would then be contacted.

# APPROVAL OF CAREER & TECHNICAL CENTER ADVISORY COMMITTEE

**MEMBERS:** On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the Career & Technical Center Advisory Committee Members as follows:

Tony AndersonTeacherStephen TaylorTeacherBrent RobertsSpecial Needs

Alison Dougherty Parent Ashton McCoy Student

Mark BlantonBusiness & IndustryBill FranklinBusiness & IndustrySis DickensonBusiness & IndustryJohn KilgoreBusiness & IndustryRex McCartyBusiness & Industry

Lou BrittFamily & Consumer ScienceDesiree ClarkVA Department of RehabilitationConnie RhotonMountain Empire Community CollegeTommy ClementsMountain Empire Community College

#### APPROVAL OF NURSING ADVISORY COMMITTEE MEMBERS: On the

recommendation of Superintendent Scott and on a motion by Mrs. McClelland, seconded by Mr. Meade, all members voting aye, the Board approved the Nursing Advisory Committee Members as follows:

Jane Carter Guidance Counselor Rye Cove High School
Lori Flannary Guidance Counselor Twin Springs High School
Rebecca Baker Guidance Counselor Gate City High School
Amber Goode Nurse Supervisor Scott County Schools

Jody HiltonDirector of NursingRidgecrest Health Group LLCLena WhisenhuntDirector of NursingMountain Empire Comm. CollegeRachel BurkeInstructorScott County Career & Tech. CenterRalph QuesinberryPrincipalScott County Career & Tech. Center

## APPROVAL OF SPECIAL EDUCATION/504 ADVISORY COMMITTEE

**MEMBERS:** On the recommendation of Superintendent Scott and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the Special Education/504 Advisory Committee Members as follows:

David Gray Chad Griffin
Pam Bellamy Brenda Robinette
Phyllis Compton Lowell Campbell
Randy Compton Chad Robinette

Sandra Craft Allison Kimbler
Eileen Deckard Renee' Light
Joseph Deckard Lisa Dean
April Griffin Stacy Wood

<u>UPDATE ON EDUCATION JOBS FUND</u>: Superintendent Scott reported that the school system is to receive \$1,080,104.00 with the Education Jobs Funding. He explained that the funds are one-time funding and that the remaining stimulus funding runs out after this year. He reported that the revenue shortfall will be next year and that different people you talk to at the state level is recommending that school divisions carry over as much of these funds that they possibly can for next school year. He reported that it's probably going to make the difference in whether the school division will be able to keep everyone on the job or not. He explained that any or all of these funds can be spent this year and must be on salaries and fringe benefits. He reported that funding budgeted for salaries could be moved to another category to free up funds for other school division needs. He further reported that part of it would need to be spent this year but that most of it could be available to be carried over.

### **DISCUSSION CONCERNING SCHOOL SECURITY SYSTEMS & CAMERAS:**

Superintendent Scott reported that he has been ask about getting school security systems for other schools like the ones at Weber City Elementary and Duffield Primary School. He also explained a need to update the obsolete cameras installed in the schools five years ago. He reported that new cameras were installed in four schools last year and are working great. He recommended that the school division try install two or three security systems each year as funding is available and at the schools with the greatest security need. He also recommended the purchase of cameras for updating obsolete cameras installed at the schools five years ago. He explained that some cameras at the school work and some don't. He informed the Board that the price to purchase 50 cameras and the software license, which would replace those in four or five schools would be about \$24,000. He explained that prices obtained were from \$24,000 (plus) to \$29,000. He reported that the low bid is from a good company. He stated that this would leave only four schools to upgrade. He suggested that if funding is available this spring this could be done but, if not, they could be purchased in the fall.

Superintendent Scott and board members discussed particular schools that they feel security needs are the greatest, which includes Gate City and Rye Cove High Schools. Superintendent Scott asked board members to look at school situations when visiting the schools and provide input to let him know if they have recommendations on the schools with the greatest need for key card security systems. He informed board members that it would be a month or six weeks before much could be done about getting things into place and starting on the project. He reported that anytime funds can be spent on safety it will help. He reported that you just can't believe the difference in the new cameras installed at Twin Springs last year. He explained that he would go ahead and get prices on the key card security systems and, since there are prices already for the security cameras, he stated, if the Board wishes, they could go ahead with approval to purchase the security cameras.

**APPROVAL TO PURCHASE SECURITY CAMERAS:** On a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the purchase of security cameras as presented by Superintendent Scott. Superintendent Scott and board members discussed that principals need to follow through on ensuring that doors are locked at the schools.

**CLOSED MEETING:** Mrs. McClelland made a motion to enter into a closed meeting at 6:18 p.m., to discuss teachers, principals and central office staff according

to Section 2.2-3711A(1) of the Code of Virginia, as amended; motion was seconded by Mr. Meade, all members voting ave.

**RETURN FROM CLOSED MEETING:** All members returned from closed meeting at 7:10 p.m. and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board returned to regular session and Mrs. McClelland cited the certification of the closed meeting: CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

#### ROLL CALL VOTE

Ayes: Beth Blair, Lowell Campbell, Kay Jessee, Kathy McClelland, Joe Meade, Dennis Templeton

Nays: None

ABSENT DURING VOTE: None ABSENT DURING MEETING: None

# APPROVAL OF TERM OF EMPLOYMENT OF SUPERINTENDENT: Mr.

Templeton made a motion to accept the employment agreement as presented by superintendent designee, Greg Baker, for a term of three (3) years and six (6) months commencing January 1, 2011 and he will also begin transition on November 1 at a rate of pay prorated based on the contract; motion was seconded by Mr. Meade, all members voting aye.

<u>APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS</u>: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mr. Meade, all members voting aye, the Board approved the overnight field trip request received from Gate City High School FCCLA students (8 students, 2 sponsors & 1 chaperone) to attend the FCCLA Cluster Meeting for Leadership Training for Chapter Officers, in Charlotte, NC, on November 19-21, 2010 (Friday – Sunday).

On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Meade, seconded by Mrs. McClelland, all members voting aye, the Board approved the overnight field trip request received from Rye Cove High School Band Students (35 students, 1 sponsor & 7 chaperones) to attend the Concert Band Competition in Cincinnati, Ohio, on April 28 – May 1, 2011 (Thursday – Sunday). Board members questioned if all 35 students would be able to pay their way, whether the amount listed is per student cost or the actual cost the student would have to pay and whether this includes expenses for the chaperone or if they pay their own way. It was suggested by a board member that for clarification maybe the field trip form needs to be rephrased: "cost per student" and "student financial responsibility." Assistant Superintendent Ferguson will check on this matter and report back to the board.

On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the overnight field trip request received from Twin Springs High School Band Students (21 students, 1 sponsor & 6 chaperones) to attend a Performance Tour for Band in Charleston, SC, on June 13-16, 2011 (Monday – Thursday). Board members commented that with this trip the same questions apply.

**RESIGNATION:** On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Meade, seconded by Mrs. Blair, all members voting aye, the Board approved resignation requests as follows:

Adam Keith, Gate City High School 9th Grade Boys Basketball Coach, effective September 7, 2010 Chad Hood, Twin Springs High School Assistant Football Coach, effective September 3, 2010 Christy Crawford, Physical Therapist, effective October 1, 2010 Tammy Templeton, Cafeteria Employee, effective October 8, 2010

**EMPLOYMENT**: On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of Whitney Berry, Gate City High School 9<sup>th</sup> Grade Girls Basketball coach, effective for the 2010-2011 school year.

On the recommendation of Assistant Superintendent Ferguson and on a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of Keith Warner as Twin Springs High School Assistant Football Coach to fill position due to Chad Hood's resignation.

**RE-EMPLOYMENT:** On the recommendation of Assistant Superintendent Ferguson and on a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board approved the re-employment of Brenda Gilliam, Teaching Assistant, effective September 21, 2010.

**APPROVAL OF VOLUNTEER:** On the recommendation of Assistant Superintendent Ferguson and on a motion by Mr. Meade, seconded by Mr. Templeton, all members voting aye, the Board approved Kevin Warner as Twin Springs High School Volunteer 8th Grade Boys Basketball Coach for 2010-2011 season.

**RESIGNATION OF BUS DRIVER FROM VOCATIONAL RUN:** On a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the resignation request of Geneva Ashley Justice, from the vocational bus run, effective October 8, 2010 (remains regular driver).

**REPLACEMENT DRIVER FOR VOCATIONAL BUS RUN:** On a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved Lisa Russell, regular bus driver, as the replacement driver for vocational bus run for the remainder of the 2010-2011 school year.

**BOARD MEMBER COMMENTS:** Chairman Jessee commented that, in regard to the recent *Letter to the Editor* in the *Kingsport Times News*, there were certain items that the school board was scolded for not reporting and explained that, for public information, these items had not been decided yet. He stated that those items were decided tonight and they will be made public as are required by law.

**ADJOURNMENT:** On a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board adjourned at 7:22 p.m.